

Sustainability Reporting: NO MORE ISOLATION



Speaker background, to fully understand some of the messages based on experience as data preparer and user and sufferer 2

- 25 years at BBVA
 - Chief Sustainability Officer
 - NFI reporting (preparer first, user as SRI later)
 - Policies (HH.RR, Env, Defense,...)
 - Standards active participation and representation
 - SRI board SpainSIF
- 2 years a the IIF (voice of the industry)
- Now
- ESG advisor to AERI (traded companies)
- IIRC ambassador
- Independent consultant on NFI reporting

Sustainability reporting started 20 years ago, and right after that some standards came along

Global Reporting Initiative

From Wikipedia, the free encyclopedia



This article needs to be **updated**. Please update this article to reflect recent events or newly available information. (May 2015)

The **Global Reporting Initiative** (known as **GRI**) is an international independent standards organization that helps businesses, governments and other organizations understand and communicate their impacts on issues such as climate change, human rights and corruption.

Under increasing pressure from different stakeholder groups – such as governments, consumers and investors – to be more transparent about their environmental, economic and social impacts, many companies publish a sustainability report, also known as a corporate social responsibility (CSR) or environmental, social and governance (ESG) report. GRI's framework for sustainability reporting helps companies identify, gather and report this information in a clear and comparable manner. First launched in 2000, GRI's sustainability reporting framework is now widely used^[1] by multinational organizations, governments, small and medium enterprises (SMEs), NGOs and industry groups in more than 90 countries.^[2] In 2017, 63 percent of the largest 100 companies (N100), and 75 percent of the Global Fortune 250 (G250) reported applying the GRI reporting framework.^[3]

The most recent of GRI's reporting frameworks are the GRI Standards, launched in October 2016. Developed

GRI



Founded

1997 Boston, United States

Type

Non-governmental

organization

Worldwide

Purpose

Headquarters

Sustainability reporting

Region

Amsterdam, Netherlands



Sustainability reporting started 20 years ago, and right after that some standards came along

- CSR with no specific definition
- CSR as voluntary
- CSR as pure PR vs CSR as the integration of ESG variables in the business for the business



An then The United Nations launched the Milenium Development Goals, The Global Compact, The Global Compact Lead....

- MDGs and SDGs 17 2030
- Global Compact, 10 principles
- And then the Comms and Brand people went crazy and loved it
- And then the big four and other\$ followed the CSR and Sustainbility movement for a better world
- And then they realized that no longer people believed empty CSR reports
- CSR wa manged by Comm people in total isolation from the business



An then the business started to realize about market pressures and they started to do something. Still under Comms&Brand

- Equator Principles
- Principles for Responsible Investment
- CDP
- Green Bond initiatives
- Think tanks all over the world
- This started to mean: business integration. I want to know what my societal impacts (positive and negative) are
- And then the ESG concept was born under the analyst world and the growing integration(proxy advisors like ISS and Glass Lewis, and proxy solicitors like Sodali or Georgeson)
- And then companies were rated by the non financials too



An then companies decided to deal with it and allow some Governance involvement

- Some board Committees increase their scope to CSR or Sustainability
- Even some specific ones were created to deal with the societal impacts of the company. Maninly utilities



And then analyst improved dramatically and wanted to know everything

| | | | and the same of th | | | Avera | ige Score of DJSI Mem | bers | | Weigh (%) |
|--|------------------|-----------------------|--|------------------|-------|--------|-----------------------|--------------|---------------------|--------------|
| | Company Score | Percentile Ranking | Industry Average | Industry Best | World | Europe | North America | Asia Pacific | Emerging Markets | |
| Total Sustainability Score: | 84 | 81 | 58 | 94 | 88 | 86 | 82 | 81 | 83 | 100 |
| Economic Dimension | 80 | 79 | 63 | 94 | 85 | 84 | 83 | 79 | 81 | 46 |
| Anti-crime Policy & Measures | 90 | 70 | 73 | 100 | 93 | 93 | 88 | 88 | 94 | 4 |
| Codes of Business Conduct | 89 | 83 | 70 | 100 | 87 | 85 | 87 | 85 | 87 | 7 |
| Corporate Governance | 64 | 54 | 61 | 87 | 74 | 76 | 81 | 65 | 63 | 7 |
| Customer Relationship Management* | 76 | 54 | 67 | 100 | 91. | 90 | 90 | 89 | 91 | - 4 |
| Financial Stability and Systemic Risk | 100 | 100 | 88 | 300 | 94 | 91 | 93 | 98 | 100 | 3 |
| Impact Measurement & Valuation | 58 | 96 | 9 | 100 | 32 | 30 | 15 | 23 | 21 | 2 |
| Information Security & Cybersecurity | 100 | 100 | 55 | 100 | 90 | 93 | 90 | 85 | 90 | 3 |
| Materiality | 68 | 61 | 49 | 100 | 92 | 90 | 90 | 84 | 88 | 3 |
| Policy Influence | 64 | 76 | 40 | 100 | 73 | 57 | 77 | 67 | 64 | 3 |
| Risk & Crisis Management | 83 | 60 | 75 | 100 | 96 | 97 | 93 | 88 | 92 | 7 |
| Tax Strategy | 90 | 91 | 55 | 100 | 85 | 88 | 60 | 72 | 70 | 3 |
| Environmental Dimension | 92 | 86 | 55 | 99 | 93 | 92 | 88 | 86 | 89 | 21 |
| Business Risks and Opportunities | 100 | 100 | 60 | 100 | 97 | 95 | 94 | 91 | 93 | 8 |
| Climate Strategy | 78 | 63 | 50 | 100 | 96 | 93 | 92 | 86 | 94 | 4 |
| Environmental Policy & Management Systems | 92 | 92 | 57 | 100 | 86 | 85 | 77 | 80 | 82 | 2 |
| Environmental Reporting | 100 | 100 | 60 | 100 | 97 | 95 | 90 | 88 | 95 | - 4 |
| Operational Eco-Efficiency | 76 | 81 | 40 | 100 | 78 | 83 | 71 | 75 | 68 | 3 |
| Social Dimension | 83 | 83 | 54 | 96 | 88 | 86 | 78 | 79 | 83 | 33 |
| Controversial Issues, Dilemmas in Lending & Financing | 86 | 78 | 59 | 100 | 89 | 87 | 82 | 76 | 81 | 4 |
| Corporate Citizenship and Philanthropy | 100 | 100 | 59 | 100 | 93 | 93 | 88 | 87 | 91 | 2 |
| Financial Inclusion | 100 | 100 | 58 | 100 | 95 | 94 | 85 | 85 | 90 | 4 |
| Human Capital Development | 92 | 90 | 51 | 100 | 85 | 79 | 82 | 78 | 85 | 6 |
| Human Rights | 73 | 85 | 40 | 96 | 76 | 73 | 47 | 63 | 68 | - 2 |
| Labor Practice Indicators | 93 | 90 | 65 | 100 | 88 | 93 | 75 | 83 | 88 | 2 |
| Occupational Health and Safety | 80 | 83 | 42 | 96 | 84 | 83 | 69 | 77 | 77 | 3 |
| Social Reporting | 93 | 86 | 57 | 100 | 92 | 89 | 83 | 85 | 88 | 4 |
| Talent Attraction & Retention | 49 | 46 | 52 | 100 | 86 | 88 | 77 | 79 | 76 | - 6 |
| | | / | | / | | | | | | |
| Minimum Total Sustainability Score for Index Inclusion | | | 1 | | 85 | 84 | 75 | 74 | 81 | |



And then Larry Fink started sending his letters to the main CEOs





Larry Fink
Chairman and Chief Executive Officer

> Read more



Prior letters

2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2012



And then the European Commission decided it was about time to do something meaningful

15.11.2014

EN

Official Journal of the European Union

L 330/1

I

(Legislative acts)

DIRECTIVES

DIRECTIVE 2014/95/EU OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL

of 22 October 2014

amending Directive 2013/34/EU as regards disclosure of non-financial and diversity information by certain large undertakings and groups

(Text with EEA relevance)

THE EUROPEAN PARLIAMENT AND THE COUNCIL OF THE EUROPEAN UNION,



And then the European Commission launched the Sustainable Finance Action Plan

First published on

08 March 2018

Author Topics Financial Stability, Financial Services and Capital Markets Union Banking and financial services

The action plan on sustainable finance adopted by the European Commission in March 2018 has 3 main objectives

- reorient capital flows towards sustainable investment, in order to achieve sustainable and inclusive growth
- manage financial risks stemming from climate change, environmental degradation and social issues
- foster transparency and long-termism in financial and economic activity

FINANCE CAN MAKE THE DIFFERENCE

The EU has committed to three ambitious climate and energy targets by 2030:



Minimum 40% cut in greenhouse gas emissions compared to 1990 levels

greenhouse gas emissions compared to 1990 levels



At least a 27% share of renewables in final energy consumption

of renewables in final energy consumption



At least 30% energy savings compared with the business-as-usual scenario

savings compared with the business-as-usual scenario





And then the EU countries had to transpose it to local laws



BOLETÍN OFICIAL DEL ESTADO



Núm. 314

Sábado 29 de diciembre de 2018

Sec. I. Pág. 129833

I. DISPOSICIONES GENERALES

JEFATURA DEL ESTADO

17989

Ley 11/2018, de 28 de diciembre, por la que se modifica el Código de Comercio, el texto refundido de la Ley de Sociedades de Capital aprobado por el Real Decreto Legislativo 1/2010, de 2 de julio, y la Ley 22/2015, de 20 de julio, de Auditoría de Cuentas, en materia de información no financiera y diversidad.

FELIPE VI

REY DE ESPAÑA

A todos los que la presente vieren y entendieren. Sabed: Que las Cortes Generales han aprobado y Yo vengo en sancionar la siguiente ley:



And then Mark Carney and FSB and Bloomberg came along and brought the climate change risks

TCFD TASK FORCE ON CHANTE OF LATER FINANCIAL DISCLO FOR IMMEDIATE RELEASE:

Press release

Press enquiries:

WEDNESDAY, JUNE 05, 2019

8AM EDT, 1PM BST, 2PM CEST, 8PM HKT

Our Mission



he FSB Task Force on Climate-related Financial Disclosures ⁻CFD) will develop voluntary, consistent climate-related financial Second TCFD Status Report Shows Steady Increase in TCFD Adoption

Nearly 800 organizations have now expressed support for the TCFD and its recommendations

New York, June 5, 2019 – The Task Force on Climate-related Financial Disclosures (TCFD) published its <u>2019 Status</u> Report to the Financial Stability Board (FSB) today. The TCFD's second status report provides an overview of disclosure practices aligned with the Task Force's recommendations between 2016 and 2018. The report also examines the decision-usefulness of existing climate-related financial disclosures to users of disclosure, and evaluates disclosures of strategy resilience and the challenges faced by preparers using scenario analysis. At the time of publication, nearly 800 organizations have expressed their support for the TCFD recommendations, a more than 50% increase from the publication of the first status report in September 2018.

An artificial intelligence (AI) review of reports from over 1,100 large companies across multiple sectors in 142 countries found that the average number of recommended disclosures per company has increased by 29% from 2.8 in 2016 to 3.6 in 2018. At the same time, the percentage of companies that disclosed information aligned with at least one of the Task Force's recommendations grew from 70% in 2016 to 78% in 2018.

The FSB Task Force on Climate-related Finan (TCFD) will develop voluntary, consistent clim



And then Mark Carney and FSB and Bloomberg came along and brought the climate change risks

TCFD | TASK FORCE ON CLIMATE-RELATED FINANCIAL DISCLOSURES

CONSULTATION DOCUMENT ON THE UPDATE OF THE NON-BINDING GUIDELINES ON NON-FINANCIAL REPORTING

| Theme | KPI | Unit of Measure | Example | Rationale | Alignment with Other Reporting Frameworks | EU Policy Reference | |
|------------------|--|---|---|---|---|---|--|
| | Scope 1: Direct GHG emissions | Metric tons CO ₂ e ²⁷ | 270.900 tCO ₂ e | This KPI ensures companies are accurately measuring their carbon footprints from direct emissions. | TCFD Metrics and Targets, CDP Climate Change Questionnaire, GRI 305; CDSB Framework, SASB | EU emissions trading system (ETS) 2030 climate & energ framework | |
| | collect reliable data for company should also | r a proportion of its Scope idisclose (1) the % of emissi | GHG emissions, it shou ons for which reliable dat | ill help to improve the quality of other companies id make a reasonable estimate for that proportion a have been collected and the % of emissions that ology used to estimate the proportion of emission | in order to arrive at a figure for have been estimated, (2) the r | r 100%. In that case, the easons why reliable data | |
| GHG Emissions | Scope 2: GHG emissions from the generation of acquired and consumed electricity, steam, heat, or cooling (collectively referred to as "efectricity") Metric tons CO:e 632.400 tCO:e | | This KPI ensure companies are measuring emissions from purchased or acquired electricity, steam, heat, and cooking. | TCFD Metrics and Targes, CDP Climate Change Questionnaire, GRI 305; CDSB Framework | 2030 climate & energ framework | | |
| | | s should explain whether th which GHG emissions coul | | acilities, specific GHGs, activities, geographies, e mated. | tc.) of Scope 2 GHG emission | s within their selected | |
| | Scope 3: all indirect GHG emissions (not included in scope 2) that occur in the value chain of the reporting company, including both upstream and downstream emissions. | Metric tons CO ₂ e | 4.383.000 tCO ₂ e | For most companies, the majority of emissions occur indirectly from value chain activities. This KPI helps to gauge the thoroughness of companies' accounting processes and to understand how companies are analysing their emissions footprints. | TCFD Metrics and Targets, CDP Climate Change Questionnaire, GRI 305; CDSB Framework | 2030 climate & energ framework | |



And then a bunch of regulators, investors, companies, SSBs, accounting professionals and NGOs realized there were too many standards and frameworks to report NFIs. INTEGRATION

The International Integrated Reporting Council (IIRC) is a global coalition of regulators, investors, companies, standard setters, the accounting profession and NGOs. The coalition is promoting communication about value creation as the next step in the evolution of corporate reporting.

Mission

The IIRC's mission is to establish integrated reporting and thinking within mainstream business practice as the norm in the public and private sectors.

International <IR> Framework



The International <IR> Framework establishes the Guiding Principles and Content Elements that govern the overall content of an integrated report, and explains the fundamental concepts that underpin them.

read more

Integrated report defined

An integrated report is a concise communication about how an organization's strategy, governance, performance and prospects, in the context of its external environment, lead to the creation of value over the short, medium and long term.

Integrated report defined

An integrated report is a concise communication about how an organization's strategy, governance, performance and prospects, in the context of its external environment, lead to the creation of value over the short, medium and long term.



At least we have a law to follow, although those many frameworks...

(9) In providing this information, undertakings which are subject to this Directive may rely on national frameworks, Union-based frameworks such as the Eco-Management and Audit Scheme (EMAS), or international frameworks such as the United Nations (UN) Global Compact, the Guiding Principles on Business and Human Rights implementing the UN 'Protect, Respect and Remedy' Framework, the Organisation for Economic Co-operation and Development (OECD) Guidelines for Multinational Enterprises, the International Organisation for Standardisation's ISO 26000, the International Labour Organisation's Tripartite Declaration of principles concerning multinational enterprises and social policy, the Global Reporting Initiative or other recognised international frameworks.

Non financial information reporting objectives:

 identify risks to improve sustainability and increase investors, customers and society trust



Directive 2014/95/EU Transposition: Law 11/2018

| h. | 1 | 0 | - |
|-------------------------------|---|---|---|
| | NON-FINANCIAL INFORMATION STATEMENT. (NFIS) (Low | 11/2018) & GRI indica | tory |
| Content = | Description ▼ | GRI Standards — indicator | |
| Business model | A brief description of the group's business model, including its business environment, organization and structure, the mariest in which it operates, its objectives and strategies, and the main factors and trends that may affect its future evolution. | 102-2, 102-4, 102-6, 102-7, 102-15, 102-10 | 10 A |
| Policies applied by the group | Policies applied by the group, including the due diligence procedures applied to identify, assess, prevent and mitigate significant risks and impacts, and to verify and control, as well as the measures that have been adopted | 103-2, 103-3, 102-16 | A |
| Main risks | Main risks related to those issues linked to the group's activities, including, where relevant and proportionate, its commercial relations, products or services that may have negative effects in those areas, and how the group manages those risks, explaining the procedures used to identify and evaluate them in accordance with the national, European or international reference frameworks for each subject. This should include information on the impacts that have been identified, giving a breakdown of these impacts, in particular on the main risks in the short, medium and long term | 102:15, 102:11, 102:30 | A |
| Infomation on ENVIRONM | ENTAL MATTERS | | TI DI |
| | Current and foreseeable impacts of the company's activities on the environment and, as the case may be, on health and safety | 102-15, 102-29, 102-31 | A |
| | Procedures for environmental assessment or | 102-11, 102-29, | A |
| | certification | 102-30 | 0 |
| | Resources dedicated to environmental risk prevention | 102-29 | A |
| | Applying the principle of precaution | 102-11 | A |

| | | *** |
|--|--|---|
| | Resources dedicated to environmental risk prevention | 102-29 |
| | | |
| | Applying the principle of precaution | 102-11 |
| | Amount of provisions and guarantees for environmental risks | 307-1 |
| Pollution | Measures to prevent, reduce or repair CD2 emissions that seriously impact the environment. | 103-2, 302-4, 302-5, 305-5, 305-7 |
| | Measures to prevent, reduce or repair emissions that generate atmospheric pollution (including noise and light pollution) | 416-1 |
| Circular economy and waste prevention and management | Waste prevention, recycling, reuse and other forms of waste recovery and elimination measures | 103-2, 301-1, 301-2, 301-3, 303-3, 306-1, 306-2, 306-3 |
| | Actions to combat food wastage | |
| Sustainable use of resources | Consumption and supply of water in compliance with local limitations | 303-1, 303-2, 303-3 |
| | Consumption of raw materials and measures in place to ensure more efficient use of raw materials | 301-1, 302-2, 302-3 |
| | Direct and indirect energy consumption and measures in place to improve energy efficiency and use of renewable energies | |
| Climate change | Important aspects relating to the greenhouse gas emissions generated by the company's activities (including both goods and services) | 305-2 305-3 |
| | | |
| | | |
| | Measures in place to adapt to the consequences of | 102-15, 103-2, 201-2 |
| | climate change | 305-5 |
| | | |
| | | |
| | Goals for reducing greenhouse gas emissions in the medium and long run and measures put in place to reduce greenhouse gas emissions | 103-2 |
| Protecting biodiversity | Measures put in place to conserve or restore biodiversity | 304-1, 304-2, 304-3 |
| The second second | Impact caused by activities and operations in protected | 304-1, 304-2, |
| | areas | 304-3 |
| Information on SOCIAL ar | nd EMPLOYMENT matters | |
| | Total number and distribution of employees by gender, | 102-7, 102-8, |
| Employment | by age, by country and job category | 405-1 |
| 600000 | Total number and distribution of employment contract | 102-8 |



Directive 2014/95/EU Transposition: Law 11/2018

| | Elligh | dyment by age, by country and you categor | Name and Publishers of the Pub | 405/1 | | 46 Acceptable | Liniversal accessibility for neonle | | 03-2 |
|-----------------|---|---|--|-------------------|-----------------------------|--|--|------------------------|----------------|
| 15 | Information on SOCIA | L and EMPLOYMENT matters | 10.20 | 102-8 | 44 | Training | Policies implemented in the field of training | 404-2 | 12 |
| 26 | | Total number and distribution of employees by gender, | 102-7, 102-8, | | 45 | The state of the s | Total number of training hours by job category. | 404-1 | 74 |
| 55 | Employment | by age, by country and job category | 405-1 | 102-8 | 46. | Accessibility | Universal accessibility for people | 103-2 | |
| 17 | 1000 | Total number and distribution of employment contract by type | 102-8 | 401-1 | 47 | Equality | Measures put in place to champion equal treatment and opportunities between women and men | 103-2 | 12 |
| | | Annual average of open-ended contracts, temporary | | 401/1 | 735 | 20 | Equality plans (Chapter III of Organic Law 3 of March 22, 2007, on the effective equality between women and | 103-2 | 3/2, |
| 10. | | | 102-8 | 405-2, 102-38 | 48 | | | | 1/2 |
| | | job category | and a | 405/2 | | | men | | 1/2 |
| 0 | | Number of dismissals by gender, by age, by job category | 401/1 | 435/2 | 49 | | Measures put in place to foster employment | 103/2, 404/2 | |
| ID. | | Average remuneration and trends, broken down by gender, by age, by job category | 405-2, 102-38 | 202-1 | 50 | | Protocols against sexual and gender-based harassment | 103/2 | 1-2 |
| T | | Salary gap | 405/2 | | 2.2 | | Policy against discrimination in all its forms and, as the | | |
| 12 | | Remuneration for similar work positions or average remuneration at the company | 202-1 | 102-35, 102-36, 2 | 51 | | case may be, integration of protocols against sexual and gender-based harassment. | 103-2 | 9-2. 9-1 |
| | | Average remuneration of board members and executives | | 102/35, 102/36, | | | Protocols against discrimination in all its forms and, as | 103-2 | |
| | | (including variable pay, per diem allowances, | | | 52 | | the case may be, to ensure the proper management of | 406-1 | |
| 5 | compensation and severance, payments to long-term | 102-35, 102-36, 201-3 | | | | diversity | 2002 | 100 | |
| | | pension and savings schemes and any other remuneration, broken down by gender | | | 53 | Information on respect for HUMAN RIGHT | | | 12 |
| - | | remarks abort, broken down by gender | | | 54 | | Implementation of due diligence processes on the | 414-2 | |
| | | | | 402-1 | - 5 | | subject of human rights | 7.77 | 1-1, 412-1, |
| 14 | 4 | Implementation of job disconnection policies | | 405-1 | | | Preventing the risk of committing human rights breaches | 410-1, 412-1, 412-2 | 1-2 |
| | | | 402-1 | 102-8 | 55 | | and, as the case may be, measures to mitigate, manage | | |
| 8 | | Disabled employees | 405-1 | 403-2 | | | and repair possible abuses committed | | 1:17, 419-1, |
| 6 | Work organization | Organization of working hours | 102-8 | - | 100 | | Reports of cases where human rights have been | 102-17, 419-1. | 1/1 |
| 17 | CONTRACTOR OF THE PARTY OF THE | Absenteeism in hours | 403-2 | 401-3 | 56 | | breached | 411/1 | |
| 10 | | Measures to improve the work-file balance of employees and to ensure an appropriate balance between mother | | 103-2 | | | Promoting and observing the fundamental conventions | | 1/2, |
| | W. 150 P. O. 150 P. | and father | | 103/2 | 27.0 | | of the International Labor Organization governing respect for freedom of association and the right to | 103-2. | 3/1 |
| 10 | Health&Safety | Occupational health and safety conditions | 103-2 | 403/2, | 57 | | collective bargaining, eliminating discrimination in the | 408-1 | |
| ID O | 100 | Workplace accidents, especially frequency and severity. | 403-2, | 403-3 | | | workplace and when hiring, eradication of forced labor | 2000 | |
| 10 | | as well as occupational diseases, broken down by gender. | 403-3 | | | | and the effective eradication of child labor | | |
| | | Enabling and organizing dialog with employees | | 102-43, 402-1, | 58 | Information on the FIGHT | against CORRUPTION and BRIBERY | | 3-2, 205-2, 20 |
| Labor relations | fincluding procedures for reporting, consulting and negotiating with employees) 43-1 | | 403-1 | 59 | | Measures put in place to prevent corruption and bribery | 103·2, 205·2, 205·1, 205·3 | 1-3 | |
| | | | | 100 | towns and the second second | research participates to prevent current and dracery | | 1-2 | |
| 9 | | Percentage of employees covered by collective bargaining agreement, by country | 102-41 | 102-41 | 60 | | Anti-money laundering measures | 103-2 | 12, 201-1, 20 |
| | | List of collective agreements (especially in the field of | 403-1. | 403-1, | 61 | | Contributions to foundations and non-profit entities | | 5-1 |
| 13 | | occupational health and safety) | 403-4 | 403-4 | 511 | | Sent Association and the post challes | 415-1 | 1. 203-2, 20 |
| 14 | Training | Policies implemented in the field of training | 404-2 | 404-2 | 354 | | The impact of the company's business on employment. | 203-1, 203-2, 204-1, | 3-1, |
| 15 | | Total number of training hours by job category. | 404-1 | 404-1 | 62 | | local development and the natural environment | 413-1, | 1/2 |



Directive 2014/95/EU Transposition: Law 11/2018

- 66 indicators
- GRI equivalences on your own
- Further regulation required
- No KPI methodologies
- Still lack of comparability

| | | contributions to ioungations and non-pro- | 415 | 4 |
|--------|---|--|---|-------------------------|
| | A | | 0 | 203-2, 264-1, |
| sio di | Information on the FIGHT a | gainst CORRUPTION and BRIBERY | | 11 |
| 10 | | Measures put in place to prevent corruption and bribery | 103-2, 205-2, 205-1, 205-3 | A |
| 10 | | Anti-money laundering measures | 103-2 | 1,413-1 |
| it | | Contributions to foundations and non-profit entities | 103-2, 201-1, 203-2, | A |
| iz | | The impact of the company's business on employment, local development and the natural environment | 203-1, 203-2, 264-1, 413-1, 413-2 | 203-2, 204-1, A |
| 3 | | Relations with agents from the local communities and forms of dialog with such associations and people | 102-43, 413-1 | A, 413-1 |
| ě. | Information on SOCIETY | | | 3.203-1 |
| ŝ | Company commitments to sustainable development | The impact of the company's business on employment, local development and the natural environment | 209-1, 209-2, 204-1, 413-1, 413-2 | A |
| 6 | | Relations with agents from the local communities and forms of dialog with such associations and people | 102-43, 413-1 | 4 |
| 7 | | Association or sponsorship actions | 102-13, 203-1, 201-1 | 308-1, 308-2, 409-1, |
| ě | Subcontracting and suppliers | Inclusion of a procurement policy that champions social issues, gender equality and environmental protection | 103-3 | A 414-2 |
| 9 | | Making its social and environmental responsibility values part of its relations with suppliers and subcontractors | 102-9, 308-1, 308-2, 407-1, 409-1, 414-1, 414-2 | |
| 0 | | Oversight systems, audits and troubleshooting processes | 308-1, 308-2, 414-2 | A 416-2, |
| n | Consumers | Measures to improve the health and safety of consumers | 416-1, 416-2, 417-1 | A |
| 2 | | Reporting and whistleblowing systems and grievances received and resolved | 418-1 | A |
| 2 | Tax information | Profits obtained by country | 201-1 | 8 |
| 16 | | Taxes paid on profits | 201-1 | 8 |
| 75 | | Public subsidies and aid received | 201-4 | 8 |



Compulsory reporting with some great achievements

- verified information by independent assurance provider
- within the Management Report or separated one but with the very same legal requirement in formulation and approval by every single member of the board of director
- lot's of info missing yet but at least we got 66 indicators from which to start building



Why trying to simplify it all did not count on all the key players?

Reunión Comisiones de Estudio AECA: RSC, Nuevas Tecnologías y Principios Contables

Centro de Innovación BBVA. Madrid, 26 de abril, 2012

PROPUESTA DE DOCUMENTO AECA

"Información Integrada - Integrated Reporting.

Cuadro Integrado de Indicadores (CII-FESG) y su Taxonomía XBRL"

Ponentes del Documento: Francisco Flores, José Luis Lizcano, María Mora y Manuel Rejón

Con la colaboración de





www.aeca.es



Take aways

- NFI: <u>compulsory</u> vs voluntary
- Less isolation.
- Sustainability reports or CSR reports are over?
- Less uncertainty, more clarity
- Less busine\$\$ around
- Real integration and board implication
- Less Comm & PR and more risks management
- Less CSR and more business management
- Digitazation required. XBRL
- Reporting: a management tool (balance score card) not a compliance thing



THANK YOU

